



OHIO CAREER DEVELOPMENT ASSOCIATION

SPRING 2010

2010 OCDA SPRING CONFERENCE

By Lacey Kogelnik

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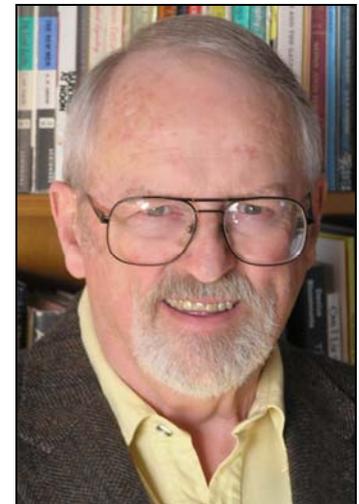
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When: Friday, May 21, 2010

Where: Baldwin-Wallace College, Berea, Ohio

Time: 9 am to 4 pm & Networking from 8:15 to 8:45 am and during lunch

The Ohio Career Development Association (OCDA), in partnership with Baldwin-Wallace College, invites you to attend the OCDA Spring 2010 conference. The distinguished keynote speaker for the conference, **Richard Knowdell, MS, NCC, NCCC, CCMF**, will present *The Changing Dynamics of Career Counseling: From Vocational Choice to Career Management and Transition*. During the last 40 years Mr. Knowdell's roles as a career counselor have changed and his view of "career counseling" has evolved. As he traces his evolution through these many roles, Knowdell will share a number of things he has learned that he believes make him a better career counselor for the 21st Century. Mr. Knowdell will alternate his presentation between lecture, demonstration, discussion and experiential exercises.



The conference will be hosted at **Baldwin-Wallace College in Berea, Ohio, on Friday, May 21 from 9 am to 4 pm** Please join your colleagues for networking from 8:15 to 8:45 am followed by conference opening remarks by Dr. Mary Lou Higginson, Vice President of Academic Affairs and Dean of Baldwin-Wallace College. Conference fees are outlined on the registration form (see page 9) and will include continental breakfast, lunch and six CEUs. Please submit your registration by **Friday, April 30** – although early submission is advised – to confirm your participation at this conference.

Additional questions about the conference can be directed to Lacey Kogelnik, OCDA President-Elect, at lkogelni@bw.edu. On behalf of the entire OCDA Executive Board, we look forward to seeing you at Baldwin-Wallace College in May!

Lacey



PRESIDENT'S WELCOME

By Cynthia Marco-Scanlon

The snow has been beautiful – but, Spring can't come soon enough ! I am so excited about our **Spring Conference** on Friday May 21st! Mr. Knowdell's a great presenter – and I think everyone will walk away with valuable information/ techniques . Lacey Kogelnik , Pres. Elect, and Beth Erhbar, Member-at-Large have done a great job in planning the day! Baldwin-Wallace College is conveniently located off I-71, and the campus is easy to navigate (plus their food is fabulous)!

Our **web site** is getting "spruced –up" by Danielle Santiago – our Career Communications Coord. at JCU. She is updating information and adding links to our site: www.ocdaonline.org .

One link that was just added on our homepage is the power point of OCDA's presentation at the All-Ohio Counselor's Conference in November, 2009 in Columbus. Several Board members presented "Credentialing of Ca-



reer Professionals: What's Out There? What Can I do? " to celebrate National Career Development Month. Check it out!

On our web site, we have a page "OCDA Member Network" – a listing of those OCDA members that would like to share their contact information with others in the group (a networking benefit!).

The list, at this time, needs updating ! **Please visit the web site and see if your contact info is correct . If you aren't listed and would like to be , or to update your info– contact Danielle at dsantiago@jcu.edu .**

Don't forget to take our survey! Bob Windle, Membership Chair, sent out an email to all members asking you to please give us feedback on several items! OCDA's Executive Board needs your input ! We'd like to increase our networking opportunities - but we need your feedback before more discussion takes place. Email Bob if you didn't receive it, or don't remember receiving it rwindle@jcu.edu .

Enjoy the coming of Spring.... It's always nice to see more blue sky, hear the birds chirping, and to celebrate St. Patrick's Day – even if you're not Irish!

Cynthia



CAREERWELL TELE-INTERVIEWS

By Beth Ehrbar

**careerwell.org****Live and Recorded Tele-Interviews with Industry Experts**

OCDA is proud to present our members with an opportunity for professional development and Continuing Education Units with **CAREERWELL TELE-INTERVIEWS**, an online continuing education resource for career practitioners and educators. Careerwell monthly Tele-Interviews provide convenient access to industry experts and a way for listeners to keep up-to-date with current career and wellness issues and trends.

Sally Gelardin, Ed.D., is originator of the **CAREERWELL TELE-INTERVIEWS**. Dr. Gelardin is past-president and current board member of the California Career Development Association and an active member of the National Career Development Association. Dr. Gelardin is a certified Career Development Facilitator eLearning Instructor (CDFI) through the National Career Development Association, a Nationally Certified Counselor (NCC) through the National Board of Certified Counselors, a Global Career Development Facilitator and Distance Credentialed Counselor (DCC) through the Center for Credentialing and Education, and a certified Job and Career Transition Coach through the Career Planning and Adult Development Network.

OCDA members are encouraged to visit <http://careerwell.org> to access a list of upcoming speakers and to participate in live tele-interviews with career and wellness leaders OR to listen later to audio recordings.

In March:

3/10 -

Renee Rosenberg**Keeping Yourself Moving Forward in the Job Search: Creating Curiosity from Depression**

How do you make the grass green when the snow is still on the ground? Discover how you can identify negative beliefs that are keeping you back and refocuss. Use strategies and techniques to short circuit negative beliefs and actions.

Renee Rosenberg employs creative activities to redirect negativity in job search and in life.

Website: retirementutor.com

Activity: Transforming Depression into Curiosity

3/25 -

Mike Marriner, Co-Founder, Roadtrip Nation**Students Hit the Road to Learn About Careers around the World***Beth*

LIFE DIRECTION: THE TEETER TOTTER OF LIFE

By Anna Miller-Tiedeman

As a child, I loved teeter totters. However, when my life behaved like a teeter totter, I didn't find it as much fun until I recognized it as just that, a teeter totter. So when things become blurred, if I'm not too far down, several things occur to me:

- Knowing I'm on the down side of the teeter totter somehow helps me through the maze of confusion. This means, I try not to think too much about it. I don't always know what to do or where I am going, but I am now quite comfortable with that uncertainty. I have utter confidence that I am doing the right thing even if I'm only staring off into space, riding along the Pacific Coast Highway, or wondering what to do next.
- Focusing on lack of direction drains my energy and lowers my self esteem; and I need all the energy and confidence I can muster for the transition process. So, I stay busy making contacts, collecting information, and meditating because I know that I will eventually be informed.
- Knowing that Life self-organizes, I keep unfolding my love affair with it, doing all I know to do, and waiting for the surprises (some wonderful and some not) that arise as a result.
- I can relax because I know that Life self-organizes, that I can trust it. Further, I know that Life goes both right and left. The right turns make me feel good and the left turns teach me. Along with trusting Life, I know that it works--not always the way I want it to--but it works.
- When I can't seem to get it together, I don't force it. I just let time pass and see what happens next and do whatever occurs to me. That may involve making a list of my uncertainties, reviewing my list of intentions, or talking with someone who can give me another perspective on things.
- *Thought* seems to be hazardous to my life direction if I use it to judge the outcome rather than support my creativity and activity. Thought, used as a judge, is a curse; used as a motivator, it becomes a gift. If I can't get a cue, I don't judge that; I just take another step and wait for more information to come in. Sometimes the information comes quickly, and sometimes it takes months. Whatever the time frame, I try not to judge that either.
- When my life direction doesn't seem to make sense, I give it time and space. Because I know that, when the right time arrives, I always know what to do. I don't have to ask, "What do I do now?" In that sense, Life resembles love. You don't need to ask someone, "Am I in love now?" You know. The same thing works in life direction.
- Leap-frogging over the uncertainty and waiting period in order to find certainty and choice usually doesn't work. So, I don't use energy trying to do that. The uncertainty period helps me see life direction as a teeter totter; sometimes it's up and sometimes down, and sometimes it balances. And whenever I take action, the teeter totter moves.
- Learning to value thought fluctuations that cause blurring of the focus takes work. But I've learned that the blurring signals the arrival of something new. As a result, I don't try to immediately unravel it. I honor and value its process, even though at times it feels like "the val-

ley of the shadow of death," as written in the 23rd Psalm.

- It seems so simple but I need to remind myself frequently that my life direction is in me and when the time is right, it makes itself known. And when I need to talk with someone about it, I know that too. This means taking action and learning from it, not sitting around hoping my life direction will appear out of nowhere. There is some truth in the saying, "The harder/smarter you work, the luckier you get."
- After many years of valuing unsolicited advice, I now find it's costly – both in time and energy – and usually isn't too useful. Unsolicited advice often doesn't resonate with my experience and doesn't dovetail with my own personal knowledge. But, like junk mail, occasionally, I find a pearl. Robyn Davidson (1980) in her book *Tracks* describes her solo trek with camels across 1,700 miles of Australian outback. On return she began sorting out all her experience and two important learnings emerged:
 1. "...that you are as powerful and strong as you allow yourself to be"
 2. "...that the most difficult part of any endeavor is taking the first step, making the first decision. 'Camel trips, as I suspected all along, and as I was about to have confirmed, do not begin or end, they merely change form.'"

I now understand that life direction continually moves in and out

(Continued on page 8)

OCDA CALL FOR NOMINATIONS 20010-2011

By Sarah Odum

It's time to nominate and prepare for the election of officers!

We need you to continue the mission of OCDA. Cynthia Marco-Scanlon, our President this year, has spoken eloquently of the need to fill the executive board and committees with strong leadership, and it is now time to step up to the plate! The OCDA officers meet bi-monthly for 2 hour meeting in-person or through phone conference. We have also had a beginning of the year planning meeting in July in past years. As a position holding member of OCDA for the last 4 years I have found it to be a rewarding experience and hope you will consider taking on a leadership position within your organization.

Listed below are the positions to be filled for the year beginning July 1, 2010.

President-Elect: The President-Elect shall 1) be responsible for the development of programs, 2) succeed to the President on July 1 following one year as President-Elect or at such time the office of President becomes vacant and 3) complete any other duties as may be assigned by the President.

Secretary: The Secretary shall 1) keep the records and minutes of the meetings of OCDA and its Board of Directors and 2) handle any correspondence and other duties as may be assigned by the President.

Treasurer: The Treasurer shall 1) be responsible for the maintenance of any assets of the organization, 2) be responsible for all receipts and disbursements of the organization, 3) submit a complete current financial report at each meeting of the Board of Directors, and 4) perform such other duties incidental to this office.

Treasurer: The Treasurer shall 1) be responsible for the maintenance of any assets of the organization, 2) be responsible for all receipts and disbursements of the organization, 3) submit a complete current financial report at each meeting of the Board of Directors, and 4) perform such other duties incidental to this office.

Member-at-Large: The Member-at-Large shall represent the membership of OCDA at meetings of the Board of Directors and perform other duties as assigned by the President.

PLEASE RETURN NOMINATION BY MARCH 31, 2010

Submit your nomination via email to Sarah Odum at odum.11@osu.edu or fax to 614-292-7229 or mail to A100 PAES Building, 305 W. 17th Ave., Columbus, Ohio 43210. The name of the nominator will be confidential.

President Elect: Name _____

Secretary: Name _____

Treasurer: Name _____

Member at Large: Name _____

Nominating Member: Name _____

Address: _____

Phone: _____ Email _____

Appointment positions for OCDA

The Ohio Career Development officers are also seeking nominations for appointed positions including membership chair and website. If you are interested in these positions, please contact Cynthia Marco-Scanlon.

WELCOME TO NEW OCDA MEMBERS!

By Bob Windle, Membership

**MEMBERSHIP UPDATE**

OCDA welcomes 7 new members who have joined between December 15, 2009 and February 20, 2010! We appreciate their interest in OCDA and look forward to their participation in the coming year.

<u>Name</u>	<u>Member Level</u>	<u>Employer/School</u>
Janice Belz	Associate	Polaris Career Center
Sarah Fiddler	Student	Stark State College
Susan Hoopes	Associate	Cuyahoga Valley Career Center
Diana Miller	Associate	The Career Navigation Group
Nicole Pearch	Associate	New Horizons Computer Learning Center
Ann Rippel	Student	University of Dayton
Jae Ellen Van Wey	Associate	R.G. Drage Career Technical Center

In addition, 6 members have renewed their membership:

Barbara Burk	Professional	Self-employed
David Chodorowski	Professional	Conversion Consulting Inc.
Christa Juenger	Professional	Career 180
Meagan Kittrick	Student	*CWRU, Weatherhead School of Management
Kim Lane	Professional	Notre Dame College
Stacie Stormer	Professional	The Ohio State University

*Employer

Welcome to the new members and thanks to each of the renewing members for their continued support and involvement in OCDA!

Bob

OCDA MONTHLY EMAIL UPDATES

Continue to look for monthly email updates from the Executive Board. We'll update you on:

- ◆ Upcoming Events
- ◆ Member Benefits
- ◆ Board Meetings
- ◆ Networking Opportunities
- ◆ Industry Information
- ◆ ...and more!

RELECTIONS: WHAT I LEARNED AT THE DEPRESSION

By Martin Jaffe, MCC, JFSA Career Counselor

While it seems that during this difficult economic time so much of our career counseling practice is all about job search, resume, social networking—the more prosaic elements of our field—I’ve been trying to take a longer range view and keep my eye on the deeper meaning and purpose that I’ve tried to bring to 27 years of dynamic career counseling vision.

JOB SEARCH IS DIFFICULT

Our clients are currently overwhelmed by the endless stream of articles and lectures they are hearing about how if only they use the right networking technique, or social network web site, or resume phrasing the job of their dreams will be waiting. We know better and it is our charge to be candid about structural changes in the American economy and the daunting and difficult challenge of job search when often the Northeastern Ohio job market resembles the London of the 1840’s described by Charles Dickens in *HARD TIMES*. Some days our job seekers may feel like Sisyphus rolling the boulder up the hill only to see it fall back and crush them at the end of the day. While we need to be firm and expect commitment to rigorous search we can’t blame job seekers for difficulties not under their control.

CAREER CHANGE IS EVEN MORE DIFFICULT

Despite the endless stream of career planning books we have all recommended and even written we have to be clear and candid about the realities and difficult choices of adulthood where making one choice often precludes another. Our clients need to know that a more appealing

career than their current one may require rigorous education, severe changes in current income, family hardships, etc. Career counselors are not killjoys, we are charged with being analytical, rigorous and aware of what I will call corollary A.

COROLLARY A— THE REALITY INVENTORY.

With a 47 year old accountant, loving spouse with no work history, massive mortgage contemplating recareering as an ornithologist in Tahiti, a competent career counselor needs to work very closely on defining and analyzing barriers and cost of implementing a career vision.

ORGANIZED LABOR HAD IT RIGHT

I sometimes think we as career counselors have been enablers/apologists for organizational structures and jobs that have not enhanced the human dignity and development of our clients and have left many of our clients in work settings that Thomas Hobbes described as leading to a life that is ,”short, brutish, and nasty.” We talk of client advocacy, learn elaborate career counseling methodologies, i.e. “career as story” utilize our wizardry with Holland codes to assess person/ environment fit while often ignoring the systematic decline in the quality of American jobs, blue collar and white collar, professional/ managerial and trades as well and the structural unemployment that is decimating our fellow citizens.

We are acting as if career counseling takes place in some vacuum or alternative reality when in fact the issues articulated by organ-

ized labor, external factors of wages, benefits, vacations, health care, retirement —the issues that face our potential clients in this cruel economic era are most salient now and if we ignore these issues of public policy in the real world our career counseling strategies and theories will be reduced to irrelevancy.

WORK: A WAY OF LIFE OR IN THE WAY OF LIFE

Speaking of our role as enablers I have found myself questioning my complicity in the unique and often overwhelming American investment in work, often at the cost of diminished community involvement, family engagement, and search for a global sense of meaning and purpose. Of all the Western industrial or post industrial democracies Americans work longer hours, take fewer vacation days, have less social benefits, i.e. health care coverage not determined by employment status, less secure retirements—to what ends we are working should be a key question on the career counselor agenda and yet life/work balance as an issue is usually resolved in favor of the employer , not the worker and we seem to have very little to say on this issue.

PASSION: OVERRATED FOR SURE

I recently had a speaker for one of my career counseling group sessions who spoke in an overheated hyperactive fashion about career and job search being about finding “passion” and after an endless stream of such career speakers

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LIFE DIRECTION: THE TEETER TOTTER OF LIFE (CONT.)

By Anna Miller-Tiedeman



(Continued from page 4)

of focus, and like camel trips, it doesn't end, it just continues to change form. However, using my Career Compass - my tool that is based on my experience, intelligence, and intuition – I always get a reading for my next step and that leads to another, and another, and another.

Anna Miller-Tiedeman, Ph.D. is a National Certified Counselor and creator of the New Careering, a personal and spiritual approach to life. Miller-Tiedeman has over 37 years of teaching, consulting, and counseling experience with individuals of all ages and incomes. She taught career development at Johns Hopkins University, Long Island University, Loyola College

and the University of Southern California. She also taught Small Business Management at Palomar College. Miller-Tiedeman is author of Lifecareer: How It Can Benefit You, Lifecareer: The Quantum Leap into a Process Theory of Career, How NOT to Make It, And Succeed: Life on Your Own Terms, Learning, Living, and Practicing the New Careering. She recently stepped out of her traditional role and served as the on-site Contractor for the construction of The New Careering Institute, Inc. at the Domes as well as a main living Dome. She offers her consulting, teaching, training, conflict resolution (Trained Mediator), writing and professional speaking skills to individuals as well as to various organizations nationally and internationally, most recently in Nor-

way.

In addition, she now places David's legacy in a legal structure to leave the Domes as a place of study for her Lifecareer work and David's visionary writing including decision making, computers, consciousness, and his great love of development, as well as community use. More can be found at <http://www.life-is-career.com/>

"This article originally appeared in NCDa's web magazine, Career Convergence at www.ncda.org. Copyright National Career Development Association, February 2010. Reprinted with permission."

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and books on this topic I want to say to my clients, "it's just work, passion is not a pre-requisite for doing a job well."

In a recent New York Times column Alina Tugend described the reaction to the quest for work "passion" by one of the participants in a career workshop that struck a chord of affirmation among career transitioners. "I don't have passions, except for my family," said this seminar participant, "I like jazz find politics and media fascinating but am just not passionate about a marketing plan—professionalism, creativity, problem solving, diligence, these seem like better more realistic work labels and level of commitment."

WHY WE ARE CAREER COUNSELORS

At our best we are excellent at what I term "LIFEWORk" integrating values, skills, interests personality, the rich intrinsic value of searching for meaning and purpose in work as well as generating income—we do this well. Our market driven competitive capitalist society does not foster introspection and self analysis. Practiced well our craft offers some of that LIFEWORk space.

Treating our clients as human beings of value, integrity and much to contribute to this world is a key component of what career counselors do well. So much current programming for displaced workers and job search literature overemphasizes the superficial, "self mar-

keting" "selling yourself" like a Willy Loman packaged and treated like laundry detergent. Integrative career counseling is diametrically opposed to that view and the best career counseling affirms what Willy's wife Linda said in that great American play, Death of A Salesman, "Attention must be paid."

My career counseling pledge for my clients in 2010 and beyond is to be there as they struggle , plan, confirm the effectiveness of a strategy, implement a new dream. Former InfoPLACE career counselor Mimi Patterson summed it up best when she said, " We offer hope."

Marty



Ohio Career Development Association

Spring Conference 2010

WHEN: Friday, May 21, 2010
 9:00 am – 4:00 pm
 Registration and Networking: 8:15-8:45am
<http://www.ocdaonline.org>

WHERE: Baldwin-Wallace College
 Strosacker Hall—College Union
 120 East Grand Street Berea, Ohio 44017
<http://www.bw.edu/quickfacts/directions/union>

FEE*: \$60 OCDA Members
 \$75 Non-Members
 \$15 Students
**Includes continental breakfast, lunch
 and 6 CEU's*
 *FREE PARKING

OVERNIGHT ACCOMODATIONS: **Red Roof Inn**
 1-71 at Bagley Road, Exit #235
 17555 Bagley Road
 Middleburg Heights, Ohio 44130
 Phone: 440.243.2441
 Double Rate: \$39.99 King Rate: \$41.99
Request OCDA Block #060BW

OCDA CONFERENCE FEATURED KEYNOTE SPEAKER:

Mr. Richard Knowdell, MS, NCC, NCCC, CCMF

The Changing Dynamics of Career Counseling: From Vocational Choice to Career Management and Transition

During the last 40 years, Mr. Knowdell's roles as a career counselor have changed and his view of "career counseling" has evolved. As he traces his evolution through these many roles, Knowdell will share a number of things he has learned that he believes make him a better career counselor for the 21st century. Mr. Knowdell will alternate his presentation between *lecture*, *demonstration*, *discussion* and *experiential exercises*.

Conference Registration Fees: \$60 OCDA Members \$75 Non-Members* \$15 Students
 *(Non-Member fee includes 1 year OCDA membership valid through June 1, 2011)

Questions can be directed to Lacey Kogelnik, OCDA President-Elect at 440.826.2463 or lkogelni@bw.edu.

Mail registration form & fees to:

Beth Ehrbar, Baldwin-Wallace College, 275 Eastland Road Berea, OH 44017 (*Deadline: Friday, April 30, 2010*)

Ohio Career Development Association Conference Registration Form	
*72 hour cancellation notice is required for full OCDA refund	
Name	Phone (Day) (Evening)
Address	Position/Title
City	Organization
Zip	Email
<input type="checkbox"/> \$60 OCDA Members <input type="checkbox"/> \$75 Non-Members <input type="checkbox"/> \$15 Students OCDA Spring Conference check payable to: OCDA Spring Conference If interested in earning CEU's for this event, please indicate type: LPC/LPCC _____ NCC _____	
Current OCDA members interested in membership renewal, visit: http://www.ocdaonline.org/Membership.htm and include separate check for membership fee with Spring Conference Registration payable to OCDA. Questions regarding OCDA membership can be directed to Bob Windle, OCDA Membership Chair at rwindle@jcu.edu .	



**OHIO CAREER DEVELOPMENT
ASSOCIATION**
www.ocdaonline.org

OCDA membership encompasses all career development providers including counselors, educators, business professionals, graduate students and paraprofessionals. The OCDA community represents a wide array of settings: education, private practice, business, and public and private institutions.

MEMBERS ARE DEDICATED TO:

1. Promoting the career development of all people over the lifespan.
2. Improving the standards of professional career service in Ohio.

WHY JOIN OCDA?

- Professional Development
- Discount on Conferences and CPE's / CEU's
- Professional Contacts and a Referral Network
- Newsletter – 3 times per year
- Leadership Opportunities

OCDA is a division of the Ohio Counseling Association (OCA) and the Ohio division of the National Career Development Association (NCDA), which was founded in 1913. NCDA is a division of the American Counseling Association (ACA).

OCDA Membership Application*

* Membership expires one year from date of joining/renewal

Last Name: _____

First Name: _____

Street/Apt: _____

City: _____

State: _____ Zip: _____

E-mail: _____

Home Phone: _____

Work Phone: _____

Employer: _____

Title: _____

TYPE OF MEMBERSHIP

STATUS

Professional \$20
(Masters Degree in Counseling or related field)

Associate \$20
(Degree, no counseling credential)

Retired \$10

Student \$10

Renewal

New

License/Certification

LPCC/PCC _____

LPC/PC _____

NCC _____

Other _____

MAKE CHECKS PAYABLE TO OCDA & MAIL TO:

Bob Windle - Membership
16830 Holbrook Road
Cleveland, OH 44120

Questions, call or e-mail
216-921-8768
OhioCDA@gmail.com

Ethics Agreement: As a member of OCDA, I do hereby agree to uphold the NCDA Code of Ethics www.ncda.org (click on guidelines).

Signature

Date

Why Join?

OCDA Members Get Their \$\$\$'s Worth!

For just \$20 Professional or Associate Membership
(holds no counseling credential) and \$10 Student or

Retired Membership, here are four great benefits for joining OCDA:

1. Increased networking opportunities for professional development and job searching.
2. Each member receives an opportunity to publish in our OCDA newsletter.
3. Discount for workshops and current Information on CEU's.
4. Being part of a state organization helps increase professional recognition for career development and counseling.

Click Membership Application at <http://www.ocdaonline.org/Membership.htm>

Or call or email Bob Windle, Membership 216-921-8768 • OhioCDA@gmail.com

CURRENT MEMBERS!

Please provide or update your email address so that you can receive our NEW formatted newsletter in FULL COLOR. This also helps the organization save on printing and mailing costs. *Thank you! Bob*

2009 - 2010 OCDA EXECUTIVE BOARD & COMMITTEE CHAIRS

OFFICERS	NAME	EMAIL
President	Cynthia Marco-Scanlon, Ph.D.	cmarco@jcu.edu
President-Elect	Lacey Kogelnik, MA	lkogeni@bw.edu
Past President	Sarah Shilling, MA	sshilling@ehe.osu.edu
Secretary	Carla Owens, MA	cowens@kent.edu
Treasurer	Waneta Petty, MA	wpetty@starkstate.edu
Member-at-Large	Beth Ehrbar, M.Ed	behrbar@bw.edu
Membership	Robert Windle, LPC, NCC	windle39@sbcglobal.net
Newsletter	Michael Morley, MA, LPC	mpmorle@uakron.edu
Website	Danielle Santiago	dsantiago@jcu.edu
Nominations	Sarah Shilling, MA	sshilling@ehe.osu.edu
Gov't Relations	Ryan Wilhelm	RWilhelm@ehe.osu.edu
By-Laws	Ryan Wilhelm	RWilhelm@ehe.osu.edu
Awards	Midge Streeter, GCDF, MBA	mbstreeter@sbcglobal.net
Nat'l Career Dev Mo	Amy Anspach	anspach.26@buckeyemail.osu.edu
Archives	Erin Corwin, MS	ecorwin@lorainccc.edu